PCATT’s mission is to provide leadership & innovative training solutions that inspire lifelong learning.
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LETTER FROM
THE DIRECTOR

It is our pleasure to share with you our Pacific Center for Advanced Technology Training (PCATT) and Continuing Education (CE) annual report. This report covers activities during Fiscal Year (FY) 2018, July 1, 2017 – June 30, 2018.

Our mission is to provide leadership and innovative training solutions that inspire lifelong learning. We accomplish this through our Continuing Education function. We are active in industry and employer engagement through developing, establishing, and sustaining workforce partnerships. We engage industry, as partners and drivers of training and education efforts, to support business growth and career development. In developing continuing education programs, we strive to design programs to support and link the outcomes of existing and emerging jobs and careers within Hawai‘i’s economy. All to ensure that participants have the necessary technical and professional skills to be successful.

Continuing Education opportunities are available in a wide range of programs, courses, and services to meet employer needs, as well as those of the community and special groups. Honolulu Community College has expertise in more than 25 specialty areas. These topics can be customized and delivered on-campus or on-site in short, flexible training units. Training delivered to businesses and organizations are as varied as plumbing, voyaging, HVAC, among many other industry led areas.

Another component of our CE workforce development program is the Pacific Center for Advanced Technology Training. This consortium was established, in association with the University of Hawai‘i Community Colleges, to be a resource to help train Hawai‘i’s workforce in technology jobs that would dominate the economy and bring Hawai‘i to the forefront of technological development. PCATT has provided training in areas including: data sciences, project management, networking, programming, database administration, social media, security, game design, Web development, among many others.

The short-term training CE programs offered by the college are just as important as academic credit programs. We are committed to serving community and workforce needs by integrating insights and knowledge from faculty and industry experts.

This annual report demonstrates what we accomplished during FY18, reflecting the outcomes and efforts from CE and PCATT. The unit includes faculty and staff representing our non-credit training programs. FY18 also marked $601,900 in income for the year representing a 154% increase from FY17. These accomplishments and more provide testimony to the ongoing dedication, hard work, and campus and community engagement of our talented team.

We welcome you to discover the many team accomplishments that were made this year, and the connections we have built within the community to serve the diverse need for economic and workforce development initiatives across the State of Hawai‘i.

Sincerely,

Steven Auerbach
Director for PCATT & Continuing Education
2018 Accomplishments

In alignment with the University of Hawai’i strategic plan, PCATT models itself as a high performance, mission driven system. We employ sound business practices and base our direction on insights formulated from data collected within the operation and trusted external resources. This report highlights our accomplishments from the past fiscal year. Here are a few themes:

- Established K-12 programs to help expose students to different fields of study and career choices with the goal of developing the talent pipeline for the State of Hawai’i.
- Developed a culture of innovation, integrity, quality, and passion.
- Provided cost effective, high-quality, and timely training solutions to enhance the ability of all participants to effectively perform their duties.
- Funded advanced technology initiatives as part of PCATT Consortium engagement.
- Benefited from active advisory board participation consisting of industry leaders as partners and drivers of training and education efforts to support business growth and career development.

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PCATT maintains a business plan with an annual projected budget. Quarterly progress reports ensure financial viability, and present trends in areas such as enrollment. Our completed tasks derived from these queries include:

**Improved Operations**
- Alternative delivery methods to optimize class run rates
- Operating procedures reviewed and revised
- Centralized filing and lifetime management implemented for efficiency

**Staff Collaboration**
- PCATT staff works with other campuses to provide solutions for registration and marketing
- PCATT website redesigned through consortium effort for improved user experience
- Browser plug-in developed to improve efficiency in data registration information

**Classroom Upgrades**
- Upgraded computer labs with secure Windows 10 OS
- Replaced whiteboards in class rooms with whiteboard walls
- Installed new high-resolution projectors with active lighting
PCATT
ADVISORY BOARD

Purpose
Educate according to workforce demands.

The purpose of the PCATT Advisory board is to provide non-credit, continuing education curriculum and program direction based on current and future technology workforce demands and relationship building with other organizations. The Board is an external committee composed of leaders from across the state in various segments of business, industry and government.

Goals
The goals of the Board include:

- **Provide** Input about workforce and training development needs along with career opportunities and industry expectations (short & long-term planning)
- **Identify** Student experiential learning opportunities (internships, mentorships and course projects)
- **Discover** New and important trends in the Computer Information Systems/Information and Communication Technologies industry and non-credit/continuing education course needs
- **Enhance** Program and college visibility and serve as ambassadors for PCATT
- **Engage** In a consultative manner to help guide and influence the strategic direction of PCATT

Leadership
Good direction comes from good leaders.

PCATT had no shortage of good leaders. Our Advisory Board was the inspiration and sounding board for our program. We continue to be grateful for their shared expertise in the field and the time they dedicated to making PCATT a success. This year’s Board was comprised of:

- Randall Cieslak
  Chief Information Officer US Pacific Command
- Alan Ito
  Information Security Officer Hawai‘i Pacific Health
- Christine Lanning
  President Integrated Security Technologies
- Mark Loughridge
  Foundation 9 Entertainment
- Robbie Melton
  Executive Director Kaua‘i County of Economic Development
- Shawn Reese
  Kaua‘i Economic Development Board Science & Technology
  Chair General Dynamics Lead AIS
- Doug Simons
  Executive Director Canada France Hawai‘i Telescope
- Christine Lanning
  President Integrated Security Technologies
- Sam Sneed
  Director & Attorney, ES&A Law
- Isla Young
  Director K12 STEM Education & Women in Technology (WIT)
  Maui Economic Development Board
STAFFING & PROFESSIONAL DEVELOPMENT

Staffing

PCATT continues to look at staffing needs and adjust positions as needed to perform operations in a current needs assessment environment. During this performance period the following personnel changes took place:

- **NOVEMBER 2017**: Onboarding of Program Coordinator Mr. Jarret Yip
- **JUNE 2018**: Onboarding of Instructor & Curriculum Developer Mr. Jasper Green

Professional Development

Our staff participated in the following professional development activities to continually keep abreast with the latest trends and practices in technology and continuing education:

- **March 2017**: The Hawai‘i Student Success Institute which focused on Student Success Pathways at Leeward Community College
- **May 2017**: The NSF Community College Day at the National Association for Workforce Improvement Conference (NAWI) was hosted at HCC/PCATT and focused on NSF funding opportunities and projects.
- **September 2017**: Program Coordinators attended the 2017 UH OCET Coordinator Professional Development Summit at Windward Community College which focused on distance education platforms using Google products to collaborate and share information, and the opportunity to network with fellow OCET coordinators from each community college campus.
- **October 2017**: The Society for Human Resource Management (SHRM) Hawai‘i Chapter Conference which focused on building a solid foundation for your organization.
- **January 2018**: Program Coordinators attended the Fund Your Ideas with a “Winning” Small Business Innovation Research (SBIR)/Small Business Technology Transfer (STTR) Grant Proposal workshop hosted at the Manoa Innovation Center.
- **January 2018**: CES provided insight to where Artificial Intelligence is heading and how companies are adapting to the movement.
- **June 2018**: Cisco Partner Summit.
GRANTS & PCATT SPONSORED EVENTS
Grant Programs | 07

Amazon Web Services (AWS) IT Apprenticeship Grant

Preshess Willets-Vaquilar, our Trades Coordinator, has invaluable coordination skills and a special knack for dealing with people from all walks of life. Preshess developed a program for enlisted men and women exiting the Service with an opportunity to step into a job at Amazon Web Services as Data Center Technicians. Training began in April and ended in July 2018. 14 participants completed a 320 hour training program which focused on: A+, Network+, Linux+, and Server+. This was a very intense and accelerated training program based on meeting the needs of AWS. Mind you, the participants who completed this training program came in with little to no IT experience background.

Certification testing was coordinated by the PCATT Professional Test Center. Upon completion of the program and passing of the certification exams, participants obtained their A+, Network+, Linux+, and Server+ certifications. The success rate for this program was phenomenal. This learning opportunity was provided through our DLIR American Apprenticeship Initiative IT grant, a partnership between the Department of Labor and Industrial Relations (DLIR), American Job Center - Work Hawai‘i, Apprenti, and PCATT.

Special thanks go to our instructors, Cort Chambers and Boris Bogaczewicz, who dedicated many hours both in and out of the classroom to help our veterans to succeed.

USA Fund STEM Grant

PCATT Program Manager, Beryl Morimoto, collaborated with the UH System Office to secure $40,000 in Strada training funds for STEM related training for Hawai‘i’s government incumbent workers. City and State employees benefited from the much needed training allocation at community college campuses throughout the state. This funding was available through Continuing Education offices at University of Hawai‘i community colleges on all islands. Two hundred and eight participants registered for training using this funding source. All allocated funds were quickly utilized and requests for the continuance of the program signified the need for continuous learning and the lack of funds in the government sector for training.
GenCyber Camps

In FY18, UH/PCATT received grant funding from the National Security Agency (NSA) and National Science Foundation (NSF) to provide summer camps for GenCyber students. The GenCyber camps focused on the following goals:

- Increase the interest and awareness of cybersecurity education and career opportunities in Hawai‘i and across the nation
- Help all students understand and practice correct and safe online behavior
- Improve teaching methods for cybersecurity delivery in K-12 computer science curricula

Our 2017 grant funding totaled $50,223. This was our 3rd year offering GenCyber camps at Honolulu CC. Our camp curriculum continued to focus on areas such as Cryptography, Networking, Programming, and Security. New for our 2017 camp was the infusion of Native Hawaiian cultural principles and how they relate to modern technology — exploring the link between the days of old and new — which we discovered may not be so different. With the homecoming of Hokule‘a, we themed our camp around the navigational concept, using ancient and modern navigational techniques. We had a total of 60 student camp participants — 16 females and 44 males.

Earlier in March 2017, funding availability from a previous GenCyber grant award allowed us to deliver a GenCyber Spring Camp at Honolulu CC. Twenty-four student participants learned about various programming languages essential for Web programmers and cybersecurity analysts.

In 2018, we received GenCyber funding from the NSA and NSF totaling $38,936.18. This was our 4th year offering GenCyber camps in Hawai‘i. We offered this opportunity to a new community. Two camps were offered, one at Honolulu CC and the other at Waipahu High School. A total of 17 participants completed our Honolulu CC camp — 5 females and 12 males. At Waipahu HS, we received nearly 50 registrations with only 20 available seats. Due to the high number of registrations received, with approval from the NSA, we increased the number of participants to 25. Ultimately 21 participants completed the Waipahu HS GenCyber camp — 10 females and 11 males.

NSF Grant

Through the due diligence of Wayne Lewis, PCATT was awarded a National Science Foundation Advanced Technology Education project grant for $221,000. This grant, covering years 2018-2021 will establish data science education pathways within the UH System. UHM Shidler College of Business Department of Information Technology Administration is working with Honolulu CC/PCATT to matriculate Honolulu CC graduating associates degree students earning a Data Analytics Certificate in the Computing, Security & Networking Technology program.

This is the first University of Hawai‘i Community College to University of Hawai‘i Manoa Information Computer Technology education pathway in the UH system. Students continuing to Shidler College of Business earn a BBA with a Data Analytics Specialization. A “+1” option will continue on to an MIS degree specializing in data analytics. Along the way, students have opportunities to participate in internships with grant partners, Booz Allen Hamilton, Kaiser Permanente Hawai‘i, and WakeLight Corporation.
**CENT Early College A+ Pilot Program**

The Computer Electronics & Network Technology (CENT) Early College A+ pilot Program was designed to foster a relationship between the Department of Education (DOE) and Honolulu CC by bringing High School students to campus for hands-on training led by advanced-level CENT students. The training provided by Honolulu CC would supplement the students’ DOE curriculum, and allowed participants the opportunity to connect with CENT faculty and students in a friendly, welcoming environment.

Guest speakers provided students with insight on their real-life work experience within the tech industry. Students participated in a Test Prep session at Honolulu Community College, and were given study guides and materials to prepare for the A+ Certification exams. Students completed their exams at the PCATT Test Center and upon receipt of A+ Certification, received college credit for Honolulu CC’s CENT-132 Course, ICT Support.

Students who were interested in attending Honolulu CC in the fall met with Student Services support staff for assistance in applying for admission and financial aid and were informed of the myriad of services available to them. A team of administrators, faculty, and support staff at Honolulu CC worked to secure funding to cover expenses related to this Pilot, which resulted in 4 college credits earned at no cost to participants. The Pilot was a success and led to a plan for PCATT to train the participating DOE teachers for similar certifications.

**IT Symposium**

PCATT continues to provide educators technical training opportunities by putting together the annual IT Symposium. This year’s one day event was titled “Cultivating Global Tech” and was held on May 31, 2018. Seventy-five attendees from the Department of Education, University of Hawai‘i Community Colleges and other agencies benefitted from the annual free conference.

Session topics included: how to create mobile apps for iPhone and Android devices with and without coding, Blockchain, CompTIA curriculum for high schools, Data Analytics, and emerging technologies

Engaging Industry Panel Speakers included: Burt Lum, Chuck Lerch, Jodi Ito, and Alan Dickman. “Not to miss” Keynote Address was delivered by State of Hawai‘i CIO, Todd Nacapuy.
Log Analytics for Cybersecurity Workshop

PCATT, in partnership with UH Manoa ICS department, hosted a two-day workshop on May 21, 2018, on Log Analytics for Cybersecurity featuring representatives from Splunk and Elk. There was a total of 32 participants, most of which are from industry. Positive feedback was received and future workshops are currently being planned in partnership with UHM ICS around data analytics, machine learning and cybersecurity trends.

Summer Engineering Academy

Supported through the State of Hawai‘i Department of Labor and Industrial Relations (DLIR), the Summer Engineering Academy 2018 was held June 13 through July 21. Although a recent addition to the PCATT team, Jarret Yip jumped in to manage this summer program which largely contributed to its success. This year, 62 students participated from area high and middle schools. They experienced college-level introductory engineering curriculum and engaged in projects, such as building working electric ukuleles and skateboards which they were happy to take home.

NSA CyberSecurity: Train-the-Trainer

Led by the National Security Agency (NSA) College of Cyber, the Train-the-Trainer workshop allowed thirty-six statewide DOE and UH Teachers to experience a variety of session topics including secure programming, digital forensics, and reverse engineering. Funding and support came from the NSA and the National Science Foundation (NSF). Overall feedback from participants and NSA was positive and led to follow-up Train-the-Trainer sessions in the future.
# PCATT Calendar Events

<table>
<thead>
<tr>
<th>OCTOBER 2017</th>
<th>Microsoft for Educators Workshop</th>
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<tbody>
<tr>
<td>NOVEMBER 2017</td>
<td>Legal Clinic for Small Businesses and Entrepreneurs in partnership with the William S. Richardson School of Law</td>
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<td>JANUARY 2018</td>
<td>Mid-year GenCyber Capture the Flag event</td>
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<tr>
<td>FEBRUARY 2018</td>
<td>Best Practices for iOS Deployment and Management in partnership with Apple Education</td>
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<td>FEBRUARY 2018</td>
<td>Excel Workshop for Honolulu CC Staff Development</td>
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<tr>
<td>APRIL 2018</td>
<td>STEMWorks Conference</td>
</tr>
<tr>
<td>MAY 2018</td>
<td>Best Practices for Apple iOS Device Deployment and Management for Educators</td>
</tr>
<tr>
<td>MAY 2018</td>
<td>Apple Tech Update for Educators</td>
</tr>
<tr>
<td>MAY 2018</td>
<td>Best Practices for Apple macOS Device Deployment and Management for Educators</td>
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<tr>
<td>MAY 2018</td>
<td>Microsoft Cloud Summit</td>
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<tr>
<td>JUNE 2018</td>
<td>SharePoint Saturday</td>
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<tr>
<td>JUNE 2018</td>
<td>Go User Group Meet-Up</td>
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</table>
In alignment with our mission and strategic plan, Continuing Education (CE) continued to provide resources to train Hawai‘i’s workforce. New courses and program areas were introduced to fulfill community demands. This FY18, we completed the following programs:

- Electricians 240 hour Journey worker Training Program
- Marine Welding Training Program - contract training with the Hawai‘i Youth Challenge Program
- Welding Technology Training Program - contract training with the Department of Public Safety to provide onsite training at the Waiaula Correctional Facility
- Plumbers Continued Competency Course - required course for all licensed plumbers holding a Hawai‘i state license to complete for their upcoming license renewal
- Electrical Technology and Facilities Engineering Operations and Maintenance (FEOM) Training Programs - contract training with the Hotel and Restaurant Industry Employment and Training Trust (HARIETT)
- Voyaging classes through the Marine Education Technology Center

New PCATT Course Offerings

- Windows Security Fundamentals
- Introduction to StoryMaps (Using ArcGIS)
- 3D Printing for Fashion
- Android Mobile App Development
- HTML, CSS, JavaScript Fundamentals
- WordPress A-Z With Custom Plugin Creation and Docker Imaging
- Business Analysis program
- Project Management program for PMI and PMP certifications
- Introduction to Game Development
  - Gaming and Storyboarding
  - Scene Building
  - Character Building
- Animation and Game Building
This year we highlight our “STAR” programmer, Monir Hodges, who amazed UH campuses with her accomplishments and commitment to the PCATT ideals: integrity, quality, passion and innovation.

Monir developed plugins for the systemwide Destiny registration system Web Services API. This was no small feat. All seven campuses benefitted with the ability to extract data from the system to dynamically populate campus websites. She collaborated with faculty to develop new sites and trained them to maintain them. Among them Leeward Community College virtual server and website, PCATT and Honolulu CE websites, and the Honolulu Community College Faculty Development website.

Because of her passion, Monir continues to learn new programs and share what she knows through teaching. This year she taught Mobile App Development (iPhone and Android) workshops for: Hawai’i Annual Code Challenge, AT&T Hackathon, Osaka visiting students, STEM Girl Scouts of America, ACTE, and the STEMWorks Conference. She also managed to squeeze in teaching a semester-long credit course, CA-142 “Page and Web Layout” for the Honolulu CC Communication Arts Program.

**Emeritus College**

Coordinator Farah Doiguchi focused on revamping the Emeritus College Program. She met regularly with program volunteers and club members to discuss their interests and gather ideas for new course offerings. An iPhone/iPad App Club was launched to both strengthen the social bond within the group and to empower Kupuna with useful information on mobile applications.

We added the following new courses to our schedule and are proud that our seniors, many of whom joined our Program with little to no computer experience, pushed themselves to take on the challenge of learning higher-level concepts:

- TeamViewer and VMware Player
- Cyber Safety – Protect Your Computer and Yourself!
- Using Google Sites
- PowerPoint for Fun! – Part 1
- PowerPoint for Fun! – Part 2

We worked to promote the Emeritus College on a careful budget and have built relationships with various community organizations to form partnerships, some of which allow us to present our courses off-site, using the Emeritus College brand. We have begun distributing our Schedule of Classes, which now includes viewbook-style marketing information, in key locations around town. We also represent the Emeritus College at half a dozen Senior Fairs annually, our biggest turnout coming from the annual Aging in Place Workshop and Kupuna Power Day events. Hats off to Farah.

Farah became a contributing writer for “Generations Magazine”, a senior citizen-focused publication, which has a distribution of 40,000. This allowed her to reach seniors throughout the state to educate them on tech-related issues while promoting the Emeritus College brand.

Enrollment increased and the Emeritus Program regained its vitality.
PCATT Professional Test Center

The PCATT Test Center at Honolulu CC continues to offer exemplary customer service. Our Program has provided a valuable resource for people in Hawai‘i and the Pacific Rim needing to take licensure and certification exams for over fifteen years. Our Test Center supports workforce career opportunities through volume pre-employment screening exams as well as provides remote I-9 services. The Test Center expanded this year, becoming a PSI site, adding to previous exam offerings including: Pearson VUE, Kryterion, PAN, PROV, and more.

Due to the dedication of our IT Specialist, Sun Kim, who kept the Lab top notch, and Rae Treinen, who continues to make special accommodations for candidates, the PCATT Test Center is known by wider Honolulu as their favorite place to take their certification exams. This year, 2,886 candidates took exams at our Professional Test Center; that’s 988 more served than last year.

Registration Services

Our Registration Team, led by Emma Boc and Brandi Kadekaru, provided more than 6,000 students, industry professionals and community members with excellent customer service, earning a satisfaction rating of 92.8%. Emma and Brandi, along with our wonderful student assistants, supported a wide-range of activities, including course registration and the maintenance of our Student Information System, prepared for PCATT/CE-sponsored events and training facilitation services, and completed general office work to aid our entire department.

Our Registration Team participated in regular meetings with staff members at our sister consortium campuses to maintain consistency and they work through challenges in a supportive environment. We also took part in customer service professional development in the form of webinars and online training.

### Survey Questions

<table>
<thead>
<tr>
<th>Survey Questions</th>
<th>Answer</th>
<th>Comments</th>
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<tbody>
<tr>
<td>How satisfied were you with the professionalism (for example, courtesy, timeliness, preparedness) of the test administrator?</td>
<td>Very Satisfied</td>
<td>She told me everything</td>
</tr>
<tr>
<td>How satisfied were you with the cleanliness of the testing center?</td>
<td>Very Satisfied</td>
<td>Very clean, neat work &amp; test area</td>
</tr>
<tr>
<td>How satisfied were you with the test center in terms of noise and distractions today?</td>
<td>Very Satisfied</td>
<td>Really quiet; I could really concentrate</td>
</tr>
</tbody>
</table>

**Registration Satisfaction**

- **92.8%**

  Our Registration Team, provided more than 6,000 students, industry professionals and community members with excellent customer service, earning a satisfaction rating of 92.8%.
MARKETING

PCATT and CE actively participated at public events for awareness of our activities which included:

- Project Management Institute Conference
- Envision, Strategize, Actualize 2017: An Action Plan for Tech Based Workforce Development
- Society for Human Resource Management Conference
- AFCEA TechNet Asia Pacific
- Senior Fairs
- Small Business Fair

Other marketing initiatives include, but are not limited to:

- Websites
- Social media
- PCATT printed schedules
- Email blasts and blog articles
- Calendar postings
- Customer visits on- and off-site

FACILITIES

PCATT at Honolulu CC houses 5 computer labs that are used for technical training. Each lab is equipped with its own server that manages the computers in the lab. 20% of the computers, managed by PCATT, have been upgraded each year to keep up with the pace of rapidly evolving technology. PCATT will be moving towards a hybrid model of cloud computing. CE utilizes PCATT classroom facilities as well as other facilities on campus to optimize the training experience.

Continuing Education continues to upgrade equipment on the Honolulu CC Campus to keep in pace with training needs. With the variety of courses offered, it is vital that we partner closely with other programs to upkeep the facilities. This year we utilized other campus facilities to conduct courses in: Welding, Electrical Technology, Facilities Engineering Operations and Maintenance, and licensing renewal for electricians and plumbers. We take pride in updating our Campus resources.

FY18 EQUIPMENT IMPROVEMENTS

- Welding Simulators and work tables for Welding Program
- Rack Mount Servers for PCATT Labs
- Computer Stations for CENT Program
- Chairs for (2) PCATT Labs
- Computer Stations for PCATT Lab 2-516A
- Blade Servers for PCATT VM Rack
PCATT CONSORTIUM FUNDING

One of the key outcomes of our mission is to provide PCATT Consortium funding across the 7 Community College campuses. In line with this, we were pleased to provide funding during this period in support of driving innovative Continuing Education initiatives that lead to sustainable practices and leverage programs that all 7 campuses benefit from to help all campuses meet or beat key performance indicators.

During FY18, PCATT awarded $216,719 to project grants. Eleven were allocations to the non-credit offices of Hawai‘i CC, Kapi‘olani CC, Kaua‘i CC, Leeward CC, and UH Maui College, and one was awarded to the Office of the Vice Chancellor for Academic Affairs of Honolulu CC.

- 2017 Coordinators Professional Development Summit: Hawai‘i CC, Kaua‘i CC, and UH Maui College
- 2017 Marketing Summit: Hawai‘i CC, Kaua‘i CC, Leeward CC and UH Maui College
- Mobile Lab Equipment & Curriculum for the Unmanned and Aerial Vehicles (Drone) & GIS Courses: Hawai‘i CC

PCATT AT A GLANCE

<table>
<thead>
<tr>
<th>SATISFACTION RATING</th>
<th>97.8% Instructors</th>
<th>92.3% Facilities</th>
<th>99.8% Overall Satisfaction</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Revenue</th>
<th>Customers Served</th>
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<tbody>
<tr>
<td>39% TRADES</td>
<td>1450 TRADES</td>
</tr>
<tr>
<td>35% TECHNOLOGY</td>
<td>791 TRAINING FACILITATION</td>
</tr>
<tr>
<td>10% TRAINING FACILITATION</td>
<td>275 SENIOR CITIZENS</td>
</tr>
<tr>
<td>6% PERSONAL ENRICHMENT - 60</td>
<td>1271 EARLY CHILDHOOD</td>
</tr>
<tr>
<td>6% HIGH STAKES TESTING</td>
<td>2886 HIGH STAKES TESTING</td>
</tr>
<tr>
<td>5% EARLY CHILDHOOD</td>
<td>207 TECHNOLOGY</td>
</tr>
<tr>
<td>4% PERSONAL ENRICHMENT</td>
<td></td>
</tr>
<tr>
<td>1% - SENIOR CITIZENS</td>
<td></td>
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